

General Manager New Orleans Public Belt Railroad Corporation

The New Orleans Public Belt Corporation (“NOPB”), a subsidiary of the Board of Commissioners of the Port of New Orleans (Port NOLA), seeks a General Manager.

The NOPB, a Class III urban short line railroad with approximately 26 miles of mainline track and 75 miles of total track including sidings and storage track, connects with six Class I railroads, directly accesses Port NOLA at eight terminals, maintains the rail portion of the Huey P Long Bridge, and generates over \$32 million annually from multiple sources including Class I switching, local switching and storage, car shop repairs and other railroad activities. Most of the approximately 175 employees are covered by six collective bargaining agreements.

The General Manager of the NOPB reports to the NOPB’s Chief Executive Officer, who also serves as Port NOLA’s President/CEO. The NOPB is governed by a Board of Directors, who also serve on the Board of Commissioners of the Port of New Orleans. Port NOLA, a political subdivision of the State of Louisiana, is a landlord port with revenues originating from a diverse product mix of cargo (container and breakbulk), rail, cruise, and industrial real estate.

POSITION SUMMARY

The General Manager directs daily operations of the NOPB: executing and managing operational processes to maximize efficiency and safety; overseeing and managing overall execution of the railroad operating plans, including railroad strategy, safety strategy, process improvement initiatives, and other continuous improvement initiatives tied to operating targets and key performance indicators that meet or exceed the Port NOLA’s and NOPB’s corporate objectives.

The General Manager demonstrates and adheres to NOPB’s values – safety, honesty, ownership, respect, transparency and teamwork – to ensure successful partnership with customers and employees and fuel NOPB’s continued success.

ESSENTIAL RESPONSIBILITIES

- Ensure compliance with all Federal and NOPB railroad rules and regulations for safety and operations;
- Complete accountability and oversight of 24/7 operations with SAFETY and Performance as the highest priorities;
- Experience working with board of directors, state and local governments, public safety and regulatory agencies, Class I railroads, and community organizations;
- Experience managing employees in multiple collective bargaining agreements;
- Manage and ensure customer satisfaction and operational excellence;
- Participate in customer meetings to build positive relationships and business development initiatives;
- Accountable for managing railroad financial performance, budgeting and forecasting and communicating results to senior leadership;
- Accountable for asset utilization, including: routine evaluation of capital improvement projects to maximize efficiency and safety;
- Develop, approve and conduct periodic review of operating procedures for all railroad activities, including: technical, operational and support functions;
- Develop and maintain safety culture among all staff members;

- Participate in and promote local, regional, and Port NOLA initiatives; and
- Execute leadership aligned with the Port NOLA's management and strategic goals.

OTHER RESPONSIBILITIES

- Routine interface with labor relations, maintenance, engineering, accounting, and other support teams, communication and coordination with other corporate departments;
- Ensure all employees receive training per protocol, monitor and participate in training and evaluation of all new hires;
- Work safely to prevent on the job accidents and injuries;
- Wear required protective equipment such as: hard hats, hearing protection, safety-toe boots or safety glasses;
- Work hours may include a nonstandard workweek and overtime; and
- Perform other duties and projects as assigned.

SUPERVISORY RESPONSIBILITIES

- Exempt and non-exempt employees within a union environment;
- Provide leadership, mentoring and guidance to team with execution of projects, set performance goals, and provide on-going coaching of employees to achieve career objectives, cultivate a high-performance culture and build a leadership pipeline throughout the organization; and
- Set the example, create and lead the culture of mutual respect, cooperation and attention to detail for employees to deliver profitable execution of business goals.

SPECIAL REQUIREMENTS

- Bachelor's degree and 10 years' experience working with Class I or short line railroad(s);
- Existing relationships with Class I railroads;
- Safety equipment and personal protective equipment must be worn when and where needed;
- Work environment requires exposure to hot, cold, wet, humid, or windy conditions caused by the weather and exposure to loud noise, diesel fumes, grease, and oil smells and other conditions typical to railroad environments
- Current driver's license with clear driving record;
- Employee will be required to obtain a Transportation Worker Identification Credential ("TWIC"); and
- Pre-employment background verification, medical review, drug and alcohol screens.

The NOPB offers competitive benefits including Railroad Retirement, deferred compensation retirement plan, health, dental, vision, and life insurances.

The NOPB is an equal opportunity employer.

To **confidentially** apply for this position, email a resume and cover letter to:

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